



nMEP Burgenland 23.-26.1. 2020

PREP MODULE: Committee on Employment and Social Affairs (EMPL)

The question of dealing with employment challenges posed by digitalisation:

With the increasing spread of automation and digital technologies (eg. internet of things) replacing many low to middle-skilled jobs, how can the EU Member States ensure employment in increasingly difficult economic times?

Which measures can be taken to avoid large-scale unemployment?

Dear Delegates of the Committee on Employment and Social Affairs,

We, the Committee Presidents, cordially welcome you to the 19th national session of the Model European Parliament held in Burgenland. We are delighted you are interested in examining our Committee's topic.

The problem we will discuss is the upcoming challenge faced by employees due to digitalisation. How can the European Union entirely exploit its potential in order to adjust to this issue throughout Europe? What necessary actions can be taken to cope with the perspective of an automatized workplace?

To ensure that all delegates are prepared for the committee work, there are links attached below that will help each and every one of you gain knowledge on the issue and encourage you to develop a better understanding of the current situation and any other measures that have been taken. Delegates are encouraged to conduct additional research, to better defend their resolution. We hope that the links and guidance included will be helpful to delegates. Of course, you can use other sources and collect your own information as well.

Expectations

Delegates are expected to come prepared and possess the required knowledge to nurture a lively and fruitful Committee discussion. Here are some points that delegates should look into with the help of the attached links and additional research:

- Awareness of the delegates' federal states' position,
- Knowledge of already implemented measures,
- Ideas about non-European measures.

We encourage you to write a summary (1-2 pages) on our committee's topic, covering the current situation in your country as well as problems and solutions, both for your country and the EU. We expect you to send us your preparation prior to 5th January.

The following links are helpful guidelines for your preparation. Nevertheless, we encourage you to expand your research to more sources.

We wish you luck with your research and a safe travel to Mattersburg!

Cordially,

your Committee Presidents,

Livia Alazmeh

Leonie Katz

Links:

How new technologies impact on the labour market:

[http://www.europarl.europa.eu/RegData/etudes/STUD/2018/614539/EPRS_STU\(2018\)614539_EN.pdf](http://www.europarl.europa.eu/RegData/etudes/STUD/2018/614539/EPRS_STU(2018)614539_EN.pdf)

https://www.ilo.org/wcmsp5/groups/public/---dgreports/---inst/documents/publication/wcms_522355.pdf

http://doku.iab.de/discussionpapers/2016/dp3916_en.pdf

<http://www.forschungsnetzwerk.at/downloadpub/ef18002en.pdf>

<ftp://ftp.zew.de/pub/zew-docs/docus/dokumentation9802.pdf>

<https://www.staz.nl/wp-content/uploads/2019/05/The-impact-of-the-digital-transformation-on-EU-labour-markets.pdf>

Digitalization and automatization in correlation with the labour market now and in future:

https://bruegel.org/wp-content/uploads/2019/07/Bruegel_Blueprint_30_ONLINE.pdf

<https://www.future-customer.com/digitization-labor-market-no-need-panic/>

<https://www.bbva.com/en/publicaciones/digix-the-digitization-index/>

Strategies to hinder unemployment caused by digitalization and the future of the labour market in Europe:

https://digitalindustryalliance.eu/wp-content/uploads/2018/03/IPOL_STU2015569967_EN.pdf

https://www.oxfordmartin.ox.ac.uk/downloads/reports/SCALE_Digitalisation_Final.pdf

<https://www.mckinsey.com/~/media/mckinsey/featured%20insights/europe/shaping%20the%20future%20of%20work%20in%20europes%20nine%20digital%20front%20runner%20countries/shaping-the-future-of-work-in-europes-digital-front-runners.ashx>

<https://www.mckinsey.com/~/media/mckinsey/featured%20insights/europe/ten%20imperatives%20for%20europe%20in%20the%20age%20of%20ai%20and%20automation/digitization-ai-and-the-future-of-work.ashx>

Bad impacts of digitalization on the labour market:

<https://blogs.worldbank.org/jobs/digitization-unlikely-destroy-jobs-may-increase-inequalities>

10 things you should know about digitalization and its impacts on labour markets:

https://medium.com/@ETUI_org/10-things-you-should-know-about-digitalisation-and-its-impact-on-labour-markets-1f863c3c4ead

Digitalization and its impact on European nations:

Example Germany: <https://www.iab-forum.de/en/digitalising-the-economy-the-future-of-employment-and-qualification-in-germany/>

Example Austria: https://www.wifo.ac.at/jart/prj3/wifo/resources/person_dokument/person_dokument.jart?publikationsid=61892&mime_type=application/pdf

Example Romania: <https://www.iedonline.eu/download/2018/IED-Youth-Strategy-SEBE.pdf>

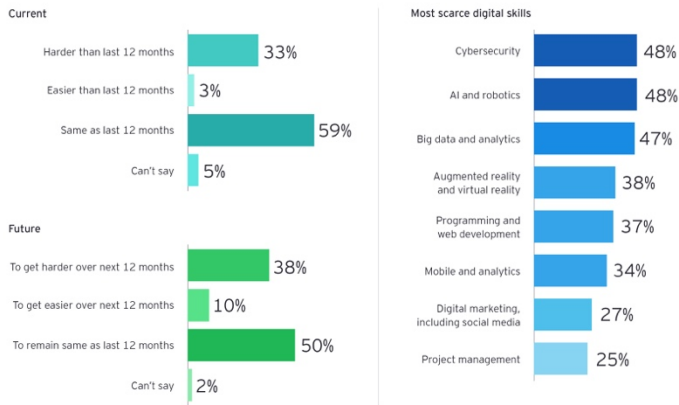
Example Belgium:

https://info.agoria.be/hubfs/Be%20The%20Change/Summary_Report_EN_V1.pdf

Example Ireland: <https://www.education.ie/en/Publications/Policy-Reports/digital-transformation-assessing-the-impact-of-digitalisation-on-ireland-s-workforce.pdf>

Statistics:

Companies are challenged to recruit digital skills



Source: EY, Building a Better Working Europe, December 2018 (total respondents: 200).

